

Join our growing  
team!

# Senior Environment Manager

## YOUR ROLE

Reporting to the Vice President of Environment, you would be responsible for ensuring compliance with environmental regulations, obtaining necessary permits for mining operations, and developing strategies to minimize the environmental impact of our activities.

This position will also coordinate and implement the baseline studies, as well as with the development of environmental standards and policies.

## QUALIFICATIONS

- Biology degree or related field (M.Sc. an asset).
- Minimum experience of ten (10) years.
- Proven experience in permit obtainment, from start to finish, for a developmental project.
- Expertise in environmental regulations and permitting process.
- Experience in terrestrial, fisheries, or industrial biology (waste management).
- Superior verbal and written communication in both English and French.

## YOUR TALENTS

- Exceptional organizational and leadership abilities.
- Willingness to “roll up your sleeves” to get the job done.
- Strong team collaboration.
- Excellent attention to detail.
- Availability to travel when needed.

## COMPANY VISION

To become the most reliable supplier of responsibly produced dysprosium and other rare earths meeting the need for high-intensity magnets that are indispensable for net zero ambitions, while building a positive mining legacy with multi-generational benefits.

## LOCATION

Headquartered in Montreal, the Strange Lake Torngat Metals rare earth project is located in Nunavik, Quebec. We are one of the largest and most important rare earth projects for the transition to a low-carbon economy.

## OUR BENEFITS

- Salary starting at \$120,000
- Bonus eligibility
- Group benefits & insurance
- RRSP matching
- 4 weeks vacation
- Flexible work schedule
- Career development opportunities

**SEND YOUR RESUME**  
BY 4PM ON FEBRUARY 12